

Job Posting

Alzheimer Society of Toronto

The Alzheimer Society's vision is a world without Alzheimer's disease and other dementias. Our mission is to alleviate the personal and social consequences of Alzheimer's disease and related dementias and to promote research.

OUR VALUES

Collaboration Accountability Respect Excellence

The Alzheimer Society is an equal opportunity employer, and we are dedicated to building a workforce that reflects the diversity of our communities in which we live and serve. We are also committed to inclusive, barrier-free recruitment and selection processes in accordance with the Human Rights Code and AODA and encourage applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

Social Worker

Reports to: Clinical Practice Leader

Supervises: N/A

Job Summary

The role of the Alzheimer Society of Toronto is to offer support, information, and education to people with dementia, their families, and their caregivers, to increase public awareness of dementia, to promote research, and to advocate for services that respect the dignity of the individual. This position is responsible for offering therapeutic support, information, education, and referral sources to persons with dementia and their family caregivers. Social Workers also offer case consultation to professionals in the community.

Essential Duties and Responsibilities:

- Utilizing social work processes to assist persons with dementia, caregivers, and professionals, in considering issues relevant to their situation and developing problem-solving plans
- Working within a team to develop, implement, evaluate, and improve training sessions, support groups, speaking engagements and the counseling process
- Keeping up to date with new developments in dementia research and care, as well as relevant services in the community
- Actively participating in the fulfillment of the Society's mandate, including maintaining records, statistics and assisting with program development
- Acting as a staff liaison to volunteer committees, as assigned
- Liaising with the community to increase awareness of the Society's mandate and services

Job Qualifications

Education:

- University Degree in Social Work
- An equivalent combination of education and experience will also be considered

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Experience:

- Minimum of three years' experience in full time employment in counseling or a related field (work experience with clients with dementia and or their families required or recommended)

Other Knowledge, Skills, Abilities or Certifications:

- Must be registered with the Ontario College of Social Workers
- In-depth knowledge of Alzheimer's disease and other dementias
- Excellent computer literacy and proficiency in Microsoft Office
- Commitment to continuing professional development
- Outstanding interpersonal skills with the ability to motivate and work with the team to accomplish goals
- Evening, weekend, and off-site work required
- Bilingual in English and Arabic is an asset
- Fluency in French, Cantonese, Mandarin, Italian, Portuguese, Farsi, or Spanish will also be considered
- Must be legally entitled to work in Canada
- Access to a vehicle is an asset

Commitment to Equitable Recruitment

The Alzheimer Society recognizes the value and dignity of each individual and ensures everyone has genuine, open, and unhindered access to employment opportunities, free from any barriers, systemic or otherwise. We are dedicated to building a diverse and inclusive work environment, where the rights of all individuals and groups are protected and all members feel safe, respected, empowered, and valued for their contributions.

Our values include **justice** and **connection** and are the guideposts we use for decision-making of all kinds. We believe that this will guide the organization toward a place of inclusion for all - where equity and access to essential supports and services becomes the reality.

We are committed to inclusive, barrier-free recruitment and selection processes in accordance with the Human Rights Code and AODA. The Alzheimer Society welcomes those who have demonstrated a commitment to upholding the values of equity and social justice and we encourage applications from First Nations, Inuit and Métis, Indigenous Peoples of North America, Black and persons of colour, persons with disabilities, people living with dementia, care partners and those who identify as LGBTQ2S+.

COVID-19 Vaccination

The Society requires that you be fully vaccinated for COVID-19, subject to any accommodation obligations you may have under human rights legislation.

We thank all who apply, but only those selected for an interview will be contacted.

Please submit your resume and cover letter to: resumes@alzheimerssc.org

Please include the 'Job Title' in the subject line.

Closing Date: June 30, 2022