

Job Posting

Alzheimer Society of Toronto

The Alzheimer Society's vision is a world without Alzheimer's disease and other dementias. Our mission is to alleviate the personal and social consequences of Alzheimer's disease and related dementias and to promote research.

Our Values

Collaboration Accountability Respect Excellence

Social Work, Clinical Lead

The Social Work, Clinical Lead's role is to monitor clinical practice, support orientation and education, provide guidance and supervision to clinical staff (Social Workers) and assist in program evaluation and improvements in the Clinical Programs. This role reports into the Manager, Clinical Programs. In keeping with the strategic direction of the Society, the Social Work, Clinical Lead promotes best practice and ensures quality client service.

What You'll Be Doing

- Create an environment that supports and advances professional practice, teamwork and communication through mentoring and role modeling application of social work clinical knowledge.
- In collaboration with the team and manager, organize and prioritize day-to-day patient care activities, staffing, scheduling, and resource utilization.
- Round, monitor and address client satisfaction with care.
- In collaboration with the manager, facilitate individual and inter-professional team rounds, and effective work processes.
- Facilitate staff orientation and identify staff learning needs and appropriate resources in collaboration with manager.
- Support the accountability of team members to the manager with regards to client care, professional conduct, and performance.
- Participate in hiring, orientation, and performance evaluation of staff.
- In collaboration with manager & program leadership, support AST & program strategic plan
- Consult with members of inter-professional team (Intake/Care Navigation) to ensure excellence in client care.
- Regularly completes documentation reviews and audits and follow-ups to ensure adherence and compliance to standards of care.
- Collect and analyze statistical data to use as guide for future programming and provide oral and/or written reports to the Director of Community Supports as required.
- Monitors the quality of client care through daily huddles and monitoring of key quality metrics.
- Assists in the development of effective interpersonal relationships among interprofessional teams through coaching, mentoring, and facilitating difficult conversations.

Who You Are

Education:

- Masters' degree in Social Work

Job Posting

Experience:

- Minimum of 5 years' experience in full time employment in a related field
- Minimum of 2 years' working with Alzheimer clients and/or families

Knowledge, Skills, Abilities or Certifications:

- Must be registered with the Ontario College of Social Workers and in good standing
- In-depth knowledge of Alzheimer's disease and other dementias
- Commitment to continuing professional development and education is essential
- Leadership skills and ability to motivate a team to accomplish goals
- Excellent communication skills (written/verbal), presentation & interpersonal skills
- Excellent knowledge of Microsoft Office

Don't meet every requirement? Studies have shown that women and people of colour are less likely to apply to jobs unless they meet all qualifications. If you are excited about the role, but your resume doesn't align perfectly with every qualification in the description, apply anyway. You may still be the right candidate for this or other roles.

What We Offer

Work life balance is important to us here at the Alzheimer Society. That is why we offer our employees:

- A generous employer paid benefit plan.
- Employee and Family Assistance Plan
- A Defined Contribution Pension Plan with up to 5% employer matching
- Personal days and equity floater days that can be used at any time.
- Flexible working arrangements that include working from home and flexible hours
- Paid professional development opportunities.

Hiring Zone & Pay Band Range:

Hiring Zone: \$71,000 - \$76,000

Pay Band Range: \$64,244 – \$96,366

Commitment to Equitable Recruitment

The Alzheimer Society recognizes the value and dignity of each individual and ensures everyone has genuine, open, and unhindered access to employment opportunities, free from any barriers, systemic or otherwise. Accommodations are available on request for candidates taking part in all aspects of the selection process, in accordance with the Human Rights Code and AODA.

Our values include **justice** and **connection** and are the guideposts we use for decision-making of all kinds. We believe that this will guide the organization toward a place of inclusion for all - where equity and access to essential supports and services becomes the reality.

The Alzheimer Society welcomes those who have demonstrated a commitment to upholding the values of equity and social justice and we encourage applications from First Nations, Inuit and Métis, Indigenous Peoples of North America, Black and persons of colour, persons with disabilities, people living with dementia, care partners and those who identify as 2SLGBTQIA+.

How to Apply

We thank everyone for their expressed interest – and are truly appreciative of the time individuals put into applying – but with the limitations of time, only those selected for an interview will be contacted.

Job Posting

Please submit your resume and cover letter to: resumes@alzheimerssc.org
Please include the 'Job Title' in the subject line.

Closing Date: May 3, 2024

Accredited by
**Canadian Centre
for Accreditation**



Agréé par
**Centre canadien
de l'agrément**