

Job Posting

Alzheimer Society of Toronto

The Alzheimer Society's vision is a world without Alzheimer's disease and other dementias. Our mission is to alleviate the personal and social consequences of Alzheimer's disease and related dementias and to promote research.

Our Values

Collaboration Accountability Respect Excellence

Enhancing Care Program Lead, Social Worker

The role of the Alzheimer Society of Toronto is to offer support, information and education to people with dementia, their families and their caregivers, to increase public awareness of dementia, to promote research, and to advocate for services that respect the dignity of the individual.

This position is responsible for coordinating "Coaching Advocacy Respite Education Relationship Simulation" groups (CARERS), "Training, Education, and Assistance for Caring at Home" groups (TEACH) and individual counselling through the "Enhancing Care for Ontario Care partners Program" (EC Program). The duties of the Enhancing Care Program Lead will be an addition to their current role as Social Worker.

What You'll Be Doing

- Utilizing social work processes to assist individuals-persons with dementia, caregivers, professionals, - in considering issues relevant to their situation and developing problem-solving plans
- Liaising with the community to increase awareness of the CARERS, TEACH and EC programs
- Coordinating Simulated Patients and scheduling/facilitating CARERS and TEACH groups in conjunction with the Enhancing Care Program Coordinator
- Establishing internal communication and processes to ensure the expectations of the funding are met within the project across the team
- Oversee a budget with the Director of CSS
- Project plan across the city with the Clinical Lead
- Report to the funder as directed through the project
- Work closely with the AST Intake team, AST Volunteer Manager and Volunteers, AST Social Work Team and AST First Link Team plus other Community Agencies
- Perform other duties consistent with the job classification, as required.

Who You Are:

- University Degree in Social Work
- Minimum of three years' experience in full time employment in counseling or a related field (work experience with clients with dementia and or their families required or recommended)
- In-depth knowledge of Alzheimer's disease and other dementias
- Excellent computer literacy and proficiency in Microsoft Office
- Commitment to continuing professional development
- Fluency in another language is an asset
- Outstanding interpersonal skills with the ability to motivate and work with the team to accomplish goals

Job Posting

- Evening, weekend and off-site work required
- Must be legally entitled to work in Canada
- Access to a vehicle is an asset

Don't meet every requirement? Studies have shown that women and people of colour are less likely to apply to jobs unless they meet all qualifications. If you are excited about the role, but your resume doesn't align perfectly with every qualification in the description, apply anyway. You may still be the right candidate for this or other roles.

What We Offer

Work life balance is important to us here at the Alzheimer Society. That is why we offer our employees:

- A generous employer paid benefit plan.
- Employee and Family Assistance Plan
- A Defined Contribution Pension Plan with up to 5% employer matching
- Personal days and equity floater days that can be used at any time.
- Flexible working arrangements that include working from home and flexible hours
- Paid professional development opportunities.

Hiring Zone & Pay Band Range:

Hiring Zone: \$65,000 – \$68,000

Additional Compensation: The successful incumbent will receive an additional amount for this role on top of their base pay contingent upon funding.

Commitment to Equitable Recruitment

The Alzheimer Society recognizes the value and dignity of each individual and ensures everyone has genuine, open, and unhindered access to employment opportunities, free from any barriers, systemic or otherwise. Accommodations are available on request for candidates taking part in all aspects of the selection process, in accordance with the Human Rights Code and AODA.

Our values include **justice** and **connection** and are the guideposts we use for decision-making of all kinds. We believe that this will guide the organization toward a place of inclusion for all - where equity and access to essential supports and services becomes the reality.

The Alzheimer Society welcomes those who have demonstrated a commitment to upholding the values of equity and social justice and we encourage applications from First Nations, Inuit and Métis, Indigenous Peoples of North America, Black and persons of colour, persons with disabilities, people living with dementia, care partners and those who identify as 2SLGBTQIA+.

How to Apply

We thank everyone for their expressed interest – and are truly appreciative of the time individuals put into applying – but with the limitations of time, only those selected for an interview will be contacted.

Please submit your resume and cover letter to: resumes@alzheimerssc.org

Please include the 'Job Title' in the subject line.

Closing Date: July 16, 2024

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