

# Job Posting

## Alzheimer Society of Toronto

**The Alzheimer Society's** vision is a world without Alzheimer's disease and other dementias. Our mission is to alleviate the personal and social consequences of Alzheimer's disease and related dementias and to promote research.

### Our Values

Collaboration Accountability Respect Excellence

### Social Worker

The role of the Alzheimer Society of Toronto is to offer support, information, and education to people with dementia, their families, and their caregivers, to increase public awareness of dementia, to promote research, and to advocate for services that respect the dignity of the individual.

This position is responsible for offering therapeutic support, information, education, and referral sources to persons with dementia and their family caregivers. Social Workers also offer case consultation to professionals in the community.

### What You'll Be Doing:

- Utilizing social work processes during 1-1 interactions to assist individuals – persons with dementia, caregivers, professionals – with dementia related concerns and developing problem-solving plans/approaches
- Facilitating and managing dementia associated support groups
- Working within a team to develop, implement, evaluate, and improve training sessions, support groups, speaking engagements and the counseling process
- Keeping up to date with new developments in dementia research and care, as well as relevant services in the community
- Actively participating in the fulfillment of the Society's mandate, including maintaining records, statistics and assisting with program development
- Acting as a staff liaison to volunteer committees, as assigned
- Liaising with the community to increase awareness of the Society's mandate and services
- Support/supervise social work field placement students, as needed
- Perform other duties consistent with the job classification, as required

### Who You Are:

- University Degree in Social Work.
- Minimum of three years' experience in full time employment in counseling or a related field (work experience with clients with dementia and or their families required or recommended).
- Must be registered with the Ontario College of Social Workers and Social Service Workers.
- In-depth knowledge of Alzheimer's disease and other dementias.
- Excellent computer literacy and proficiency in Microsoft Office.
- Commitment to continuing professional development.
- Outstanding interpersonal skills with the ability to motivate and work with the team to accomplish goals.
- Evening, weekend and off-site work required.
- Must be legally entitled to work in Canada.

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- Access to a vehicle is an asset

Note: This role is based out of AST's head office but may require work at other sites, as needed

Don't meet every requirement? Studies have shown that women and people of colour are less likely to apply to jobs unless they meet all qualifications. If you are excited about the role, but your resume doesn't align perfectly with every qualification in the description, apply anyway. You may still be the right candidate for this or other roles.

## What We Offer

Work life balance is important to us here at the Alzheimer Society. That is why we offer our employees:

- A generous employer paid benefit plan
- Employee and Family Assistance Plan
- A Defined Contribution Pension Plan with up to 5% employer matching
- Personal days and equity floater days that can be used at any time
- Flexible working arrangements that include working from home and flexible hours
- Paid professional development opportunities

## Hiring Range & Salary Range:

Hiring Zone: \$63,000 - \$68,000

## Commitment to Equitable Recruitment

The Alzheimer Society recognizes the value and dignity of each individual and ensures everyone has genuine, open, and unhindered access to employment opportunities, free from any barriers, systemic or otherwise. Accommodations are available on request for candidates taking part in all aspects of the selection process, in accordance with the Human Rights Code and AODA.

Our values include **justice** and **connection** and are the guideposts we use for decision-making of all kinds. We believe that this will guide the organization toward a place of inclusion for all - where equity and access to essential supports and services becomes the reality.

The Alzheimer Society welcomes those who have demonstrated a commitment to upholding the values of equity and social justice and we encourage applications from First Nations, Inuit and Métis, Indigenous Peoples of North America, Black and persons of colour, persons with disabilities, people living with dementia, care partners and those who identify as 2SLGBTQIA+.

## How to Apply

We thank everyone for their expressed interest – and are truly appreciative of the time individuals put into applying – but with the limitations of time, only those selected for an interview will be contacted.

Please submit your resume and cover letter to: [resumes@alzheimerssc.org](mailto:resumes@alzheimerssc.org)

Please include the 'Job Title' in the subject line.

**Closing Date: August 5, 2024.**

