Job Posting

Alzheimer Society of Toronto

The Alzheimer Society's vision is a world without Alzheimer's disease and other dementias. Our mission is to alleviate the personal and social consequences of Alzheimer's disease and related dementias and to promote research.

Our Values

Collaboration Accountability Respect Excellence

Social Worker (Contract)

The role of the Alzheimer Society of Toronto is to offer support, information, and education to people with dementia, their families, and their caregivers, to increase public awareness of dementia, to promote research, and to advocate for services that respect the dignity of the individual.

The Social Work position offers therapeutic support, information, education, and referral sources to persons with dementia and their caregivers. Social Workers may also offer case consultation to professionals in the community.

What You'll Be Doing:

- Utilize social work processes during 1-1 interactions to assist individuals persons with dementia, caregivers, professionals – with dementia-related concerns and develop problem-solving plans/approaches.
- Facilitate and manage dementia-associated support groups.
- Work within a team to develop, implement, evaluate, and improve training sessions, support groups, speaking engagements, and the counseling process.
- Keep up to date with new developments in dementia research and care, as well as relevant services in the community.
- Actively participate in the fulfillment of the Society's mandate, including maintaining records, statistics, and assisting with program development.
- Act as a staff liaison to volunteer committees, as assigned.
- Liaise with the community to increase awareness of the Society's mandate and services.
- Support/supervise social work field placement students, as needed.
- Perform other duties consistent with the job classification, as required.

Who You Are:

University Degree in Social Work.

- Minimum of three years' experience in full time employment in counseling or a related field (work experience with clients with dementia and or their families required or recommended).
- Must be registered with the Ontario College of Social Workers and Social Service Workers.
- In-depth knowledge of Alzheimer's disease and other dementias.
- Excellent computer literacy and proficiency in Microsoft Office.
- Commitment to continuing professional development.
- Outstanding interpersonal skills with the ability to motivate and work with the team to accomplish goals.
- Evening, weekend and off-site work required.
- Must be legally entitled to work in Canada.
- Access to a vehicle is an asset

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Note: This role is based out of AST's head office but may require work at other sites, as needed. There is a minimum of one day per week in the office.

What We Offer

Work life balance is important to us here at the Alzheimer Society. That is why we offer our employees:

- A generous employer paid benefit plan
- Employee and Family Assistance Plan
- A Defined Contribution Pension Plan with up to 5% employer matching
- Personal days and equity floater days that can be used at any time
- Flexible working arrangements that include working from home and flexible hours
- Paid professional development opportunities

Hiring Range & Salary Range:

Hiring Zone: \$63,000 - \$68,000

This is a contract role for an existing position currently on parental leave.

Commitment to Equitable Recruitment

The Alzheimer Society recognizes the value and dignity of each individual and ensures everyone has genuine, open, and unhindered access to employment opportunities, free from any barriers, systemic or otherwise. Accommodations are available on request for candidates taking part in all aspects of the selection process, in accordance with the Human Rights Code and AODA.

The Alzheimer Society welcomes those who have demonstrated a commitment to upholding the values of equity and social justice and we encourage applications from First Nations, Inuit and Métis, Indigenous Peoples of North America, Black and persons of colour, persons with disabilities, people living with dementia, care partners and those who identify as 2SLGBTQIA+.

How to Apply

We thank everyone for their expressed interest – and are truly appreciative of the time individuals put into applying – but with the limitations of time, only those selected for an interview will be contacted.

Please submit your resume and cover letter to: Http://alz.to/socialworker

Closing Date: February 3rd, 2025.

